



**ARMED FORCES
COVENANT**
CYFAMOD
Y LLUOEDD ARFOG

**EMPLOYER
RECOGNITION SCHEME**
CYNLLUN CYDNABOD
CYFLOGWYR

BRONZE AWARD
GWOBR EFYDD

2020



This certificate is awarded to
Dyfarwyd y dystysgrif hon i

Excel Civil Enforcement Ltd

In national recognition of their commitment
to the Armed Forces.

Fel cydnabyddiaeth genedlaethol am eu
hymrwymiad i'r Lluoedd Arfog.



Ministry
of Defence

Ben Wallace

Secretary of State for Defence
Ysgrifenydd Gwladol dros Amddiffyn



Nick Carter

Chief of the Defence Staff
Pennaeth y Staff Amddiffyn